

# CHILD ABUSE and NEGLECT

Prevention, Assessment, and Treatment

October 19-20, 1998

Co-Sponsored by University of Michigan Health System's Child Protection Team University of Michigan Medical School CS Mott Children's Hospital

Ypsilanti Marriott Ypsilanti, Michigan

## Program Objectives

## Planning Committee

This conference is designed for professionals working with children and families, including: law enforcement personnel, physicians, nurses, mental health professionals, protective services and foster care workers, prevention specialists, attorneys, teachers, social workers, psychologists and psychiatrists.

This course offers up-to-date information on prevention, assessment, intervention and treatment of child abuse and neglect. Thirty workshops are available to meet the needs of professionals from varied disciplines and with differing levels of experience. Participants can choose from such topics as covert incest and law enforcement's investigative response to child sexual assaults. This year's keynote speaker, Dr. James Garbarino, is Director of the Family Life Development Center and Professor of Human Development at Cornell University. Dr. Garbarino has served as a consultant to a wide range of organizations including the National Committee for the Prevention of Child Abuse and the U.S. Advisory Board on Child Abuse and Neglect. He has authored and edited numerous books including: Understanding Abusive Families, The Psychologically Battered Child, and Raising Children in a Socially Toxic Environment. The National Conference on Child Abuse and Neglect honored Dr. Garbarino in 1985 with its first C. Henry Kempe Award, in recognition of his efforts on behalf of abused and neglected children. His keynote topic is Child Abuse: The Primal Wound. Our Tuesday morning general session speaker, Dr. Harry Chugani, is a nationally recognized expert on research in brain development, epilepsy and brain plasticity. He is the author of over 100 publications and he has testified in the U.S. Congress on the importance of early brain development.

Experts from across the country will present information in a variety of ways including use of question and answer, lecture, video, and slides. In addition, each participant will receive a course syllabus that includes outlines and articles from many of the presenters.

Upon completion of the course, participants will be able to:

- build upon their existing knowledge of abuse and neglect by increasing concrete skills in the areas of prevention, assessment, intervention, and treatment
- develop new perspectives in their work with children and families
- network with other professionals to share ideas and resources and to decrease their sense of isolation

James E. Beougher, MSW

Director

Bureau of Child and Family Services Michigan Family Independence Agency

Lansing, Michigan

Arlene Bradford, BA

Assistant Director Office of Continuing Medical Education Department of Medical Education

**Zoe Lyons** 

Child Welfare Trainer Michigan Family Independence Agency Lansing, Michigan

Clyde L. Owings, MD, PhD

Associate Professor
Departments of Pediatrics and
Communicable Diseases,
Biomedical Engineering,
Electrical Engineering and
Computer Science
Medical Coordinator,
Child Protection Team
University of Michigan
Health System

Rose Anne Pool

Prevention Consultant Michigan Family Independence Agency Lansing, Michigan

Susan Smith, MSW

Course Director
Michigan Statewide
Conference on
Child Abuse and Neglect
Coordinator
Child Protection Team
University of Michigan
Health System



# Michigan Family Independence Agency

We would like to extend a special thank you and recognition to the Michigan Family Independence Agency for their support over the years with planning and implementation of the Annual Michigan Statewide Conference on Child Abuse and Neglect.

## Course Faculty

## Guest Faculty

Kenneth M. Adams, PhD

Ken Adams and Associates Royal Oak, Michigan

Roy Brandes, JD

Attorney at Law Public Defender for Juvenile Court Hillsdale County Friend of the Court Hillsdale, Michigan

Mary A. Bryk, RN, BSN

St. John's Hospital Detroit, Michigan

Lori J. Chassee

Senior Criminal Investigator, Rtd. West Chicago, Illinois

Harry T. Chugani, MD

Director, PET Center

Children's Hospital of Michigan Professor of Pediatrics, Neurology, and Radiology

Wayne State University

Detroit, Michigan

Michael D. Clark, MSW, CAC

Senior Juvenile Court Officer

Lansing, Michigan

Jeanie Colella

Director, Muskegon County CASA Child Abuse Council of Muskegon

Muskegon, Michigan

**Lucy Diebolt** 

Founder and Board Member of Livingston Area Council Against Spouse Abuse (LACASA) Brighton, Michigan

Deborah Felder-Smith, MSW, CSW

**Executive Director** 

Livingston Area Council Against Spouse Abuse (LACASA)

Howell, Michigan

Geoffrey C. Flohr

Consultant, Child Sexual Abuse Investigation

Training Seminars
Ann Arbor, Michigan

James Garbarino, PhD

Director, Family Life Development Center Professor, Human Development Cornell University

Consultant in Child Development and Family Systems

Ithaca, New York

**Beverly Henrichsen** 

Violence Against Women Trainer/Consultant East Lansing, Michigan

**Helen Henricks** 

Group Leader/Family Worker

Adrian Training School and East Williams Hall

Group One

Adrian, Michigan

Lance Boyd Jones, JD

Attorney at Law

Ann Arbor, Michigan

Joanne Keith, PhD

Professor

Department of Family and Child Ecology

Michigan State University East Lansing, Michigan

Susan Laframboise Leahy, MSW

Special Assistant Child Welfare Lansing, MI

Emily Jean McFadden, MSW

Professor

School of Social Work Grand Valley State University

Grand Rapids, Michigan

Gail E. Molinari, DDS, MS

Associate Professor and Chairman Department of Pediatric Dentistry University of Detroit Mercy

Detroit, Michigan

Vincent J. Palusci, MD

Director, Child Protection Team DeVos Children's Hospital Grand Rapids, Michigan **Anita Peters** 

Director, CASA of Ingham County, Inc.

Okemos, Michigan

Lorraine Osthaus Randolph, MA

Director, Family Counseling
Oakland County Friend of the Court

Pontiac, Michigan

John I. Ray

Director, Kalamazoo County CASA

Kalamazoo County Family Court

Kalamazoo, Michigan

Yvwania Hubbard Richardson, MSW, CSW

**Executive Director** 

Alternatives for Children and Families, Inc.

Flint, Michigan

Cynthia Schellenbach, PhD

Department of Psychology

Oakland University

Rochester, Michigan

Patricia T. Siegel, PhD

Department of Child Psychiatry and Psychology

Children's Hospital of Michigan

Detroit, Michigan

Meg Smith

Co-Director, Monroe County CASA

Director, RSVP of Monroe County

Temperance, Michigan

Patricia J. Wagner

CASA Program Manager

Children's Charter of the Courts of Michigan

Lansing, Michigan

Deborah J. Weatherston, MA

Director, Infant-Parent Program

Merrill-Palmer Institute

Wayne State University

Detroit, Michigan

Barbara Wybrecht, RN

Fetal Alcohol Syndrome

Prevention Specialist

Ann Arbor, Michigan

## University of Michigan

Desiree Blake, MPH, RN

Educational Nurse Coordinator University of Michigan Health System

Sheila Gahagan, MD

Division of General Pediatrics
Department of Behavioral and
Developmental Pediatrics
University of Michigan
Health System

Clyde L. Owings, MD, PhD

Associate Professor
Departments of Pediatrics and
Communicable Diseases,
Biomedical Engineering,
Electrical Engineering and
Computer Science
Medical Coordinator,
Child Protection Team
University of Michigan
Health System

Kathleen Robertson, MS, BSN

Faculty and Staff Counselor UM Medical Center M-Works Employee Assistance Program University of Michigan Health System Laura Sanders, MSW, ACSW

Director of Creative Counseling for Families and Youth Associate Clinical Director of Family Assessment Clinic School of Social Work

## Program Schedule

#### (11.5 Credit Hours)

Sunday, October 18			Tuesday, October 20			
Evening		Morning				
6:30	Registration Ypsilanti Marriott Lobby	8:00	Registration and Continental Breakfast Ypsilanti Marriott			
8:00	Registration Ends	9:00	General Session: Age 0-3: The Critical Years Harry T. Chugani, MD			
Monday, October 19		10:15	Break			
Morning	-	10:30	Workshop Session IV			
8:00 8:45	Registration and Continental Breakfast Ypsilanti Marriott Welcome and Announcements		1. Law Enforcement's Investigative Response to Child Sexual Assaults NOTE: This is Part I of a three part workshop Geoffrey C. Flohr			
9:00	Arlene Bradford, BA  Keynote: Child Abuse: The Primal Wound		2. The Chemically Dependent Parent: A Guide for Fieldworker Michael D. Clark, MSW, CAC			
	James Garbarino, PhD		3. CASA in Today's Family Court			
10:15	Break		Patricia J. Wagner, John I. Ray, Meg Smith,			
10:30	Workshop Session I		Jeanie Colella, Anita Peters			
	1. What Children Can Tell Us About Living with Violence James Garbarino, PhD		4. Evaluation Models in Home Visitation Interventions Cynthia Schellenbach, PhD			
	2. Munchausen by Proxy Syndrome: The Misunderstood Child Abuse		5. Assessing Attachment Yvwania Hubbard Richardson, MSW, CSW			
	Patricia T. Siegel, PhD	12:00	Lunch			
	Mary A. Bryk, RN	Afternoo	n			
	3. Covert Incest: When Parents Make Their Children Partners Kenneth M. Adams, PhD	1:00	Workshop Session V			
	4. The Empowered Witness - Making Your Testimony Count Lance Boyd Jones, JD		1. Law Enforcement's Investigative Response to Child Sexual Assaults Geoffrey C. Flohr			
	5. Oral Manifestations of Child Abuse and Neglect		NOTE: This is Part II of this workshop			
12:00	Gail E. Molinari, DDS, MS Lunch		2. White Picket Fences - An Intimate Look at Domestic Violence Beverley Henrichsen			
Afternoo	n		3. The Critical Elements in Home Visitation Programs			
1:00	Workshop Session II		Cynthia Schellenbach, PhD			
	1. A Conceptual Tool Box: What Do We Need to Know for the Next Generation of Prevention and Intervention? James Garbarino, PhD		4. Children's Advocacy Centers: A Multidisciplinary Approach to Child Abuse Intervention Lori J. Chassee			
	2. Which Diseases are Sexually Transmitted to Children? Clyde L. Owings, MD, PhD		5. Fetal Alcohol Syndrome: Implications for Child Abuse and Neglect Evaluation and Treatment			
	3. Working With the Kinship Network Emily Jean McFadden, MSW	Da S	Sheila Gahagan, MD Barbara Wybrecht, RN			
	4. Express Yourself! Use of Expressive Treatment Strategies with Adolescent Girls Helen Henricks	2:30 2:45	Workshop Session VI  1. Law Enforcement's Investigative Response to			
	5. SMILE - Start Making It Liveable for Everyone: Divorce Education for Parents Lorraine Osthaus Randolph, MA Roy Brandes, JD		Child Sexual Assaults NOTE: This is Part III of this workshop Geoffrey C. Flohr  2. Why Women Stay in Abusive Relationships and Why			
2:30	Break		They Return to Them Lucy Diebolt			
2:45	Workshop Session III		Deborah Felder-Smith, MSW, CSW			
	1. An Asset-based Approach to Positive Youth Development Joanne Keith, PhD		3. Understanding and Supporting Babies Within the Context of Family Relationships: Infant Mental Health			
	2. Helping Foster Families Cope with Children Who Have Been Abused Emily Jean McFadden, MSW		Deborah J. Weatherston, MA 4. From Surviving to Thriving; Coping with Burnout			
	3. Using Creative Interventions in Sexual Abuse Treatment Laura Sanders, MSW, ACSW		Kathleen Robertson, MS, BSN  5. Cross-Cultural Issues in the Identification of Child Abuse			
	4. Why Did this Child Die? A Review of Child Abuse Fatalities: Presentation and Epidemiology Vincent L Polynoi, MD	4:15	And Neglect Desiree Blake, MPH, RN Course Adjourns			

5. Child Welfare Legislation: Recent Changes and Impact

Susan Laframboise Leahy, MSW

## Workshops

#### Keynote-Monday, October 19

#### Child Abuse: The Primal Wound

This presentation explores the meaning of child maltreatment as a traumatic event in childhood with life-long implications. It includes material on the following topics: children's "social maps" as a key influence on social and emotional development, the role of psychological maltreatment in early family violence of all forms, and the meaning of trauma and the special vulnerability of children to the psychological and philosophical/spiritual crises of trauma.

James Garbarino, PhD Workshops Session I

#### What Children Can Tell Us About Living With Violence

This workshop will explore the foundations of effective communication between adults and children around sensitive issues like child maltreatment. The workshop is based upon the presenter's book What Children Can Tell Us (Jossey-Bass Publishers, 1989). The goal of the presentation is to facilitate the development of "intelligent empathy" in the process of seeking information from children. Among the topics covered will be the development of communicative competence in children and common sources of bias including "confirmatory bias" on the part of adults. The presentation will include material about the author's violence prevention program for elementary school aged children, "Let's Talk About Living in a World With Violence."

James Garbarino, PhD

#### Munchausen by Proxy Syndrome: The Misunderstood Child Abuse

Munchausen by Proxy Syndrome (MBPS) is one of the least recognized or understood forms of child abuse, perpetrated by a parent who produces or fabricates illness in a child but presents to health care providers as loving, caring, and involved. This presentation will include a review by Dr. Siegel of the warning signals of MBPS, detail the steps in interviewing mothers suspected of MBPS, outline the obstacles encountered by health care providers when faced with an MBPS case, and describe a multidisciplinary process to facilitate making a differential diagnosis. Legal issues and the use of covert surveillance will also be discussed. Mary Byrk will provide an account of her childhood experiences as a victim of MBPS, describe what her family was like, detail the long-term consequences on her physical and emotional development, and identify the factors that influenced her recovery.

Patricia T. Siegel, PhD, and Mary A. Bryk, RN, BSN

#### Covert Incest: When Parents Make Their Children Partners

Covert incest occurs when a child plays the role of a parent's surrogate husband or wife. Because of the absence of physical sexual contact in covert incest, children suffering this emotional and sexual trauma often go undiagnosed and untreated. This workshop defines and clarifies covert incest. It also describes the consequences carried into adulthood.

Kenneth M. Adams, PhD

#### The Empowered Witness-Making Your Testimony Count

This interactive session will display many of the techniques needed to project a commanding presence in the courtroom or at depositions. The focus will be proper preparation to testify (preparing the lawyer!) and understanding the techniques that opposing lawyers use so you can turn them to your advantage.

Lance Boyd Jones, JD

#### 5. Oral Manifestations of Child Abuse and Neglect

Over 65% of child abuse cases involve trauma to the mouth, face, or head. Although abusive parents may avoid taking their child to the same physician or hospital, they do tend to return to the same dental office where signs of child abuse and neglect are frequently detected. These signs may include physical injuries, infections, or abnormal behaviors by the child or the parents. Dental neglect is a distinct type of child neglect that can result in significant health consequences for the child, including difficulty eating or performing other daily activities such as playing or going to school, chronic pain or growth delay.
Gail E. Molinari, DDS, MS

#### Workshop Session II

#### 1. A Conceptual Tool Box: What Do We Need to Know for the Next Generation of Prevention and Intervention?

This presentation will examine emerging concepts in human development that offer a foundation for effective innovation. The concepts of "social maps," "accumulation of risk and opportunity factors," "the spiritual core," "ecological economics," and "social toxicity" provide a basis for the next generation of efforts to improve the lives of children and families.

James Garbarino, PhD

#### Which Diseases are Sexually Transmitted to Children?

What is known about excually transmitted diseases in children (STD)? How common are the diseases in infants, children and adolescents? Which STDs are specific for sexual transmission? This workshop will cover the common STDs and review the present state of our knowledge about their diagnosis and transmission from person to person. Recent diagnostic tests will be reviewed.

Clyde L. Owings, MD, PhD

#### Working with the Kinship Network — A Resource for the Care and Protection of Children.

This workshop provides a brief overview of kinship care as a placement of choice in the US, and discusses supports needed to make kinship care a viable option. The workshop then focuses on strategies of involving kinfolk in child welfare processes. A simulation of a kinship network meeting will demonstrate the involvement of the kinfolk in helping a parent seek treatment, and finding a placement resource for the child.

Emily Jean McFadden, MSW

#### Express Yourself! Use of Expressive Treatment Strategies With Adolescent Girls

Twelve adolescent girls residing at Adrian Training School and their group leader will demonstrate how art, music, movement and other expressive treatment strategies are used to enhance their group therapy. Be prepared for an entertaining and informative demonstration with an opportunity for the audience to ask questions of the girls.

Helen Henricks

#### SMILE-Start Making It Liveable for Everyone:

#### Divorce Education for Parents

When divorce occurs, parents and their children are in crisis. Adjustment to divorce is facilitated when children have continuity in their relationships with both parents. Sometimes parents' emotions are too raw and explosive to allow them to recognize the needs of their children and to promote a healthy

adjustment, SMILE-Start Making It Liveable for Everyone, is an educational program that helps parents better understand the effects of divorce, the needs of their children, and what they can do to create a safe and nurturing environment for their children. SMILE is a model program developed by the Oakland County, Michigan, Circuit Court and Friend of the Court.

Lorraine Osthaus Randolph, MA, and Roy Brandes, JD

#### Workshop Session III

#### An Asset-Based Approach to Positive Youth Development

Positive youth development can be defined as purposely seeking to meet youth needs through positive relationships and opportunities that enable them to build their competencies, referred to as youth assets. The research base for this approach is based upon a wide variety of literature including risk and resiliency, risk and protective factors, strengths-based approach to human services, and developmental assets. The research evidence is clear: the greater the number of developmental assets, the lower the number of risk factors that adolescents exhibit; the risk factors are also reduced with greater community participation in asset development. The workshop will examine the research base and application to the professional and personal lives of the participants.

Joanne Keith, PhD Helping Foster Families Cope with Children Who Have

#### Been Abused

This workshop explores strategies for work with foster families who are caring for abused children. These strategies include providing critical information prior to placement; training content pre and post placement; and providing monitoring and support services. The primary focus of the workshop is how to help foster parents understand the child's tendency to act out elements of the abuse trauma; to reframe behavior, and to develop effective means of handling troublesome behaviors. Participants will also discuss ways to prevent the disruption of placements, and to prevent maltreatment in the foster home.

Emily Jean McFadden, MSW

#### 3. Using Creative Interventions in Sexual Abuse Treatment

Treatment of child sexual abuse will be presented in eight phases of the therapeutic process illustrated by a slide presentation of clients' therapeutic artwork and exercises. Creative and concrete treatment interventions will be demonstrated and discussed. This workshop will be practice oriented and present ideas to professionals providing treatment toward recovery from sexual abuse in children, adolescents, and adults,

Laura Sanders, MSW, ACSW

#### Why Did This Child Die? A Review of Child Abuse Fatalities:

#### Presentation and Epidemiology

While child abuse fatality is an infrequent occurrence, approximately 15-25 children die in Michigan each year directly from abuse or neglect. We will review the most recent state-wide and national statistics regarding why children die from child maltreatment including mechanisms for fatality, cause and relationship to non-abusive deaths. Recent data from the Michigan child death review program will also be discussed.

Vincent J. Palusci, MD

#### Child Welfare Legislation: Recent Changes and Impact

Recently passed child welfare legislation has considerable impact on child welfare practice. What the laws require and the impact will be discussed, as well as child welfare legislation currently under consideration by the legislature.

Susan Laframboise Leahy, MSW

### General Session — Tuesday, October 20 Ages 0-3: The Critical Years

The human brain undergoes dramatic changes from birth to adolescence, the implications of which are just beginning to be understood. Between birth and three years of age, there is a "window of opportunity" for efficient learning of new skills as well as for reorganization of brain pathways following injury. There is a complex interplay between our genes (nature) and our early experience (nurture) that is crucial to our ultimate developmental outcome. We have a great deal of control over our children's early exposure, thus we have the opportunity to determine the final architecture of their brains. Dr. Chugani will discuss these critical years and the importance of taking advantage of this biological opportunity in the education of the young.

Harry T. Chugani, MD

#### Workshop Session IV

#### Law Enforcement's Investigative Response to Child Sexual Assaults

#### This is a three part workshop

Attendees of this workshop will gain an understanding of the need to change the focus of criminal investigations of child sexual assault to the best interests of the child. An acute study of the child sexual abuse process will allow the attendee to grasp a better understanding of paraphilic behavior. This understanding will result in better evidence gathering, and complete case preparation for those persons responsible for the welfare of child sexual assault victims. The workshop will demonstrate the benefits of a coordinated response involving Child Protective Services, prosecuting attorneys, therapists, and law enforcement. The presentation will utilize lecture, audio, and visual accounts of actual case investigations.

Geoffrey C. Flohr

#### The Chemically Dependent Parent: A Guide for Fieldworkers

This workshop will review the symptomatology of substance abuse for adult parents. Learn how to make the most from a home visit or office interview to screen for substance abuse problems. Screening tools will be reviewed that field workers can use from memory for quick detection. Keys to determine if parents are using/relapsing, how to motivate for treatment, and recovery issues. Learn how to "push the right buttons" with your referrals to help using parents.

Michael D. Clark, MSW, CAC

#### CASA in Today's Family Court

CASA volunteers have been referred to as "the eyes and the ears of the court" by jurists and "the judge's pit bulls" by caseworkers. In truth, CASAs, Court Appointed Special Advocates, are citizen volunteers appointed by family court judges to advocate for abused and neglected children in child protective proceedings. The panel will discuss the distinctive role of CASAs in court proceedings and as partners in child advocacy. We will also explore the changes CASA programs are experiencing as a result of system changes in

Patricia J. Wagner, John I. Ray, Meg Smith Jeanie Colella, Anita Peters

#### 4. Evaluation Models in Home Visitation Interventions

This workshop will focus on developing appropriate evaluation for home visitation intervention programs. Some issues that will be covered include the process of identifying targets for intervention and the process of tracking change, process and outcome evaluation, selection of appropriate measures, and translating data for different audiences such as a board of directors, community professionals, and policy-makers. These steps will be highlighted in the context of findings from current research at the local levels and at the

Cynthia Schellenbach, PhD

#### Assessing Attachment

This workshop will focus on how attachment occurs, what child and parental behaviors can be observable signs of attachment, and if it is possible for attachments to be transferred.

Yvwania Hubbard Richardson, MSW, CSW

#### Workshop Session V

#### Law Enforcement's Investigative Response to Child Sexual Assaults

This is part two of Workshop Session IV, 1.

Geoffrey C. Flohr

#### White Picket Fences-An Intimate Look at Domestic Violence

This experiential presentation goes beyond DV101 for an intimate look into the lives of adult and child victims of domestic violence. The workshop will focus on the effects of domestic violence on children, adult and child survival and coping skills, the perpetrator (inside and out), and the lethal legacy of domestic violence.

Beverly Henrichsen

#### The Critical Elements in Home Visitation Programs

What are the critical elements in home visitation efforts, and why are these elements so important to program development and outcome? This workshop will provide an overview of work underlying the development of the critical elements in home visitation programs. The unique interpretation of the critical elements in various local program models will be emphasized. Finally, the value of the critical elements in contributing to positive outcomes at the individual and national levels will be summarized. This workshop will be directed toward beginning and intermediate-level professionals.

Cynthia Schellenbach, PhD

#### Children's Advocacy Centers: A Multidisciplinary Approach to Child Abuse Intervention

This presentation will provide an overview of the Children's Advocacy Center. What does an Advocacy Center look like? What can it do? We will look at the underlying philosophical components of the multidisciplinary approach which have led to its rapid growth nationwide, as well as, strategies for creation and adaptation of the approach to your own community. Developmental resources, including funding, will also be discussed.

Lori I Chass

#### Fetal Alcohol Syndrome: Implications for Child Abuse and Neglect Evaluation and Treatment

This workshop will increase participants' ability to screen for fetal alcohol syndrome, increase knowledge of primary and secondary disabilities associated with fetal alcohol syndrome, heighten awareness of the multigenerational effects of fetal alcohol syndrome and help participants understand how fetal alcohol syndrome increases the risk of child abuse and

Sheila Gahagan, MD, and Barbara Wybrecht, RN

#### Workshop Session VI

Law Enforcement's Investigative Response to Child

Sexual Assaults

#### This is part three of Workshop Session IV, 1. Geoffrey C. Flohr

#### Why Women Stay in Abusive Relationships and Why They

Return to Them This workshop will review the cycle of spousal abuse. The presenter will then share her own personal experience of being in an abusive relationship for ten years, addressing why she remained in the relationship and why she returned to it. The impact on the spouse and children will be addressed. Ms Diebolt is currently on the board of LACASA (Livingston Area Council Against Spousal Abuse) and has been involved with facilitating support groups. Be prepared for a very moving presentation.

Lucy Diebolt, and Deborah Felder-Smith, MSW, CSW

#### Understanding and Supporting Babies Within the Context of Family Relationships: Infant Mental Health

This workshop will discuss the importance of nurturing relationships to healthy development in the first years of life. What are the early indicators of secure attachment relationships and how can service providers, from multiple systems, support sturdy child and family ties? The presenter will discuss Infant Mental Health strategies that are designed to protect development in infancy and support consistent, responsive family care. Relationship-based practices reduce the risks of disorder in early childhood and increase the possibilities of safe and appropriate care. Vignettes will illustrate the preventive approach of infant mental health strategies and offer opportunities for participants' questions and the group's response.

Deborah J. Weatherston, MA

#### 4. From Surviving to Thriving; Coping With Burnout

For many of us, work is a major element in our lives. Job-related stress and its consequences has had an increasing impact on productivity, relationships, and the work environment. To address this, this session will review a model for addressing prevention, assessment, and treatment of burnout.

Kathleen Robertson, MS, BSN

#### Cross-Cultural Issues in the Identification of Child Abuse and Neglect

Cross-cultural variability in child rearing beliefs and practices has created a dilemma that makes establishment of a universal standard for optimal childcare, as well as definitions of child abuse and neglect, extremely difficult. This workshop will focus upon this variability across cultures to assist professionals in formulating culturally appropriate definitions of child maltreatment.

Desirée Blake, MPH, RN

## General Information, Travel, and Lodging

#### When:

Monday and Tuesday, October 19-20, 1998 Registration: 8:00 a.m., October 19, 1998 Adjourns: 4:15 p.m., October 20, 1998

#### Conference Fee \$185

Conference fee includes continental breakfasts, lunches, refreshments, and program materials.

#### Registration

You are urged to register as soon as you are certain of attending as we cannot guarantee educational materials or lunch for applicants who are not preregistered and prepaid by October 5, 1998. Checks should be payable to the University of Michigan (U.S. currency). Cancellations postmarked seven or more days prior to the course are fully refunded. Cancellation notifications postmarked and received from then until the beginning of the course are refunded at 50%. There are no refunds issued after the course begins.

#### **Confirmation and Further Information**

Conference registrations will be confirmed by mail. If you do not receive confirmation, or if the information is in question, call Joyce Robertson, the Registrar at (800) 800-0666, or (734) 763-1400.

#### Accreditation

The University of Michigan Medical School is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to sponsor continuing medical education for physicians. The University of Michigan Medical School designates this educational activity for a maximum of 11.5 credit hours in category 1 credit towards the AMA Physician's Recognition Award. Each physician should claim only those hours of credit that he/she actually spent in the educational activity. An application has been submitted to the American Osteopathic Association and the University of Michigan Extension Service for credits. MLEOTC credit for Michigan Law Enforcement officers has been approved for 12 hours. Other credits by specialty may apply.

#### **Recording the Program**

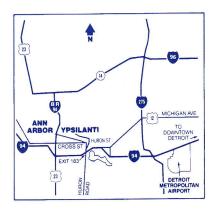
Recording the program with tape recorders not requiring podium microphones is permitted for the registrant's personal use.

\*Please note: the Marriott has only 10 rooms available at the state rate. If you need help locating an alternate hotel with a state rate please call OCME at (800) 800-0666 and we will be happy to assist you.

#### Where: Ypsilanti Marriott

## **Located in Ypsilanti Directions**

Located at Interstate 94 and Huron Street, Ypsilanti Marriott is serenely situated within the privacy of a 186 acre resort setting, away from the city traffic, adjacent to Ann Arbor, yet fifteen minutes away from Detroit Metropolitan International Airport. Transportation is available between the hotel and the airport. There is regularly-scheduled van service available on the hour



from 7:00 am to 12 midnight. Hotel-to-airport pick-ups are from 5:00 am to 9:10 pm daily. For return, make reservations at least three hours in advance.

Room rates are listed below on the reservation form. Additional persons per room can be accommodated at no additional charge. Smoking or non-smoking preference is required to accept reservations. Reservations must be made by September 18, 1998. On September 19, 1998, rooms will be released and hotel reservations will be accepted on a space-available basis. When making reservations, rooms must be guaranteed for late arrival. If cancelled after the cut-off date, the first night's stay will be charged. Check-in time is 3:00 pm and check-out time is 12:00 noon. On the final day of the course the hotel will hold baggage in a central room to accommodate those who wish to check out by noon and remain for the rest of the meeting day.

There are a limited number (10) of \$52 per night rooms for state employees. Reservations can only be made in advance. State ID must be shown upon check-in.

# Hotel Reservation Form CHILD ABUSE AND NEGLECT

Ypsilanti Marriott October 19-20, 1998

Mail to:

Reservations, Ypsilanti Marriott 1275 Huron Street South, Ypsilanti, MI 48197 Phone: (734) 487-2000 FAX: (734) 481-0700

Reservation Cut Off Date: September 18, 1998

Arrival Date		Departure Date							
Name									
Address									
City		State and Zip							
Phone									
\$ 52 State (must Smoking R (must choose one	Please Reserve: \$105 Single/Double\$ 52 State employee, limited availability, call early								
Guarantee Room t	o my Credit Card:								
Visa	MS	AMEX							
Number		Exp. Date							

When making reservations, rooms must be guaranteed for late arrival. If cancelled after cut-off date, the first night's stay will be charged. Upon check-in, all guests will be requit to establish credit for incidental charges by either a credit card imprint or a cash depo Rooms are subject to 8% sales and occupancy tax.

## Course Registration

## Child Abuse and Neglect

October 19-20, 1998

Return to:

Codes: BB

Joyce Robertson, Registrar

Office of Continuing Medical Education

Department of Medical Education, University of Michigan Medical School

P. O. Box 1157, Ann Arbor, Michigan 48106-1157 Phone: (734) 763-1400 or (800) 800-0666



Registration deadline date: October 5, 1998  Name:								Title		
							Title			
		(Please print)								
Address										
City and St	ate or Province						Zip/Postal Code			
Business Pl	none ( )				Home Pho	one	()			
Social Sect		ensure accuracy of your education						*		
Enclosed	is a check (U.S. curr	rency) payable to the University of	Mic	higan	for:		Ean alternative he	vusina		
\$1	85 Conference Fee						For alternative ho information, inclu			
\$1	20 One-Day Fee						rate rooms, please OCME office at 8			
M	onday Ti	uesday I will 1	equi	re ve	getarian n	neal		00-000-0000		
Please chec	k one workshop in ea	ach session:								
WORKSH	OPS - SESSION I				WORK	SHO	OPS - SESSION IV			
1.		Tell Us About Living With Violence	e				Law Enforcement's Investigative Response to	o Child		
2.		xy Syndrome: The Misunderstood		×			Sexual Assaults - First of 3 part series			
2	Child Abuse	D ALL TILL				2.	The Chemically Dependent Parent: A Guide for Fieldworkers			
3.	Covert Incest: When	n Parents Make Their				3.	CASA in Today's Family Court			
4.		itness - Making Your Testimony Co	unt			4.		entions		
5.		of Child Abuse and Neglect			-	5.	Assessing Attachment			
WORKSH	OPS - SESSION II				WORK	SHC	OPS - SESSION V			
1.		Box: What Do We Need to Know tion of Prevention and Intervention?	)			1.	Law Enforcement's Investigative Response to			
2.		Sexually Transmitted to Children?				2.	Child Sexual Assaults - Second of 3 part serie White Picket Fences - An Intimate Look at	28		
3.	Working with the K					2.	Domestic Violence			
4.	-	Jse of Expressive Treatment				3.	The Critical Elements in Home Visitation Pro	ograms		
_	Strategies With Add	plescent Girls				4.	1	linary		
5.	Divorce Education f	ing It Liveable for Everyone: for Parents				5	Approach to Child Abuse Intervention Fetal Alcohol Syndrome: Implications for Ch	nild Abuse and		
WORKSHO	OPS - SESSION III					0.	Neglect Evaluation and Treatment	ara riodoc dire		
1.	An Asset-Based Approach to Positive Youth Development					SHC	OPS - SESSION VI			
2.		ilies Cope with Children Who Have	ő			1.	Law Enforcement's Investigative Response to Child Sexual Assaults - Third of 3 part series			
3.	Been Abused Using Creative Inter	rvention in Sexual Abuse Treatment				2.	Why Women Stay in Abusive Relationships			
4.	1.5	d Die? A Review of Child Abuse					Return to Them			
5	Fatalities: Presentati	ion and Epidemiology				3.	Understanding and Supporting Babies Withir of Family Relationships: Infant Mental Healt			
5.	Cliffd Welfare Legis	slations: Recent Changes and Impac	-			4.	From Surviving to Thriving; Coping With Bu	ırnout		
						5.	Cross-Cultural Issues in the Identification of Child Abuse and Neglect			
Please chec										
					atrician		☐ Psychiatrist			
☐ Family G☐ Family F		☐ Juvenile Court Judge ☐ Lawyer					es Worker	mealor		
☐ Foster C	1.50	☐ Lawyer☐ Law Enforcement			ite Therap ective Ser			1190101		
☐ General		□ Nurse								

As a service, registrants can be provided a registrant list. If you do not want your name on that list, please check here.



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## 17th Annual Michigan Statewide Conference

## CHILD ABUSE AND NEGLECT

Prevention, Assessment, & Treatment October 19-20, 1998

Ypsilanti Marriott Ypsilanti, Michigan